



GRANT WESTFIELD
TRANSFORMING SPACES SINCE 1881

HEALTH, SAFETY AND WELFARE POLICY

1. Policy Statement

Grant Westfield is committed to providing a safe and healthy working environment and to the continual improvement of our Occupational, Health and Safety management system. To support this, we provide a framework for setting, measuring and reviewing objectives annually, ensuring they are appropriate to the context and risks of our business, and aligned with legal requirements and best practice.

Grant Westfield is the leading UK supplier of waterproof wall, ceiling, and floor panels for multiple rooms around the home. Our unique Multipanel®, Naturepanel® and Splashpanel® ranges of laminated wall panels are designed in response to market research and in consultation with product and interior designers and are produced to the highest standards in our custom-built manufacturing facility. Our ranges of acrylic and compact laminate wall panels, PVC ceiling panels and vinyl flooring are sourced through an established and sustainable supply chain to supplement and complement the Multipanel®, Naturepanel® and Splashpanel® ranges. Products are promoted and distributed throughout the UK and internationally by our sales, marketing and logistics teams which are structured and developed to meet our customers' expectations.

2. Health & Safety

We believe that good safety performance goes hand in hand with high productivity and quality standards, making Grant Westfield commercially successful. Investment in competent management of health and safety is an essential element of our overall business plan. That is why we will continuously improve our Health & Safety performance through investing in:

- a) Providing and maintaining machinery, equipment etc. and systems of work that are safe and without risk to health.
- b) Arranging safe and healthy systems of use, handling, storage and transport of machinery, equipment or appliances and solid, liquid or gaseous natural or artificial substances.
- c) Providing the necessary information, instruction, training and supervision to ensure health and safety at work.
- d) Maintaining workplaces under our control in a safe and healthy condition and providing and maintaining means of access to and from the workplace that are safe and without risk to health.
- e) Providing and maintaining working environments which are safe, without risk to health and have adequate facilities and arrangements for the welfare of employees whilst at work.

Doing so allows us to deliver our quality products and services efficiently and safely, providing customers assurance in selecting Grant Westfield as their preferred supplier of decorative wall, ceiling, and floor panels.

The Managing Director has overall responsibility for Health, Safety and Welfare within the company. Management and Supervisory Staff have the responsibility for implementing this policy throughout the company and must ensure that Health and Safety considerations are never compromised in planning and day to day activities. All employees, subcontractors and others associated with our business have a duty to carry out activities in such a way that nobody affected by our work is exposed to risk to their health and safety, so far as is reasonably practicable. Effective control of health and safety is achieved through cooperative effort at all levels in the organisation. Together we are committed to preventing work-related injury and ill health for all workers and to provide safe and healthy workplaces.

The company are committed to consultation and participation of workers, and we will not work in an unsafe manner but come together to determine decisions regarding health and safety.

All reasonably practical measures will be taken to avoid risk to employees and others who may be affected by the operations with a commitment to eliminating hazards and reducing Occupational Health and Safety risks through a proactive, risk-based approach.

Signed:

Date: 10 February 2026

John Mortimer – Managing Director