



GRANT WESTFIELD

TRANSFORMING SPACES SINCE 1881

MODERN SLAVERY ACT STATEMENT

Commitment to Tackling Modern Slavery and Human Trafficking

At Grant Westfield we like to ensure that our business dealings are conducive to good labour practices. Grant Westfield recognises that the production and manufacture of our products has significant economic, environmental and social impacts. We believe that materials should be procured in such a way that it does not threaten endangered species or forest wildlife, nor the range of goods and services that contribute to human well-being, poverty alleviation and sustainable livelihoods. Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chains.

Grant Westfield is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We shall apply due diligence as far as is reasonably practical to avoid involvement, directly or indirectly, with companies at risk of any violation of the ILO Core Conventions.

About Grant Westfield

Grant Westfield Ltd is wholly owned by Granfit Holdings Ltd.

Grant Westfield is the leading UK supplier of water-proof wall, ceiling and floor panels. Our unique Multipanel® and Spanpanel® ranges of laminated wall panels are designed in response to market research and in partnership with a specialist design company. They are produced to the highest standards in our custom-built manufacturing facility. Our ranges of acrylic and compact laminate wall panels, PVC ceiling panels and vinyl flooring are sourced through a state of the art supply chain to supplement our Multipanel® and Spanpanel® ranges. All of our products are distributed for sale throughout the UK and internationally.

We will maintain and extend our reputation for excellence by providing modern, aesthetic products that offer quick and easy installation, minimal maintenance and outstanding durability whilst continuously improving our delivery, service and quality performance.

Headquartered in the UK and servicing markets across the UK and Europe, our material supply chain is worldwide.

Organisational Responsibilities

The directors of Grant Westfield have fostered a culture in which modern slavery is not tolerated in any form, providing the leadership, responsibility and accountability it deserves. Senior managers shall ensure that all relevant people in the organisation are aware of the risks of modern slavery. This is to ensure informed decisions are made which mitigate and manage these risks, and to monitor the implementation of relevant policies and practices. Anyone who has a concern of practices in our operations and supply chains is expected to report such to the company directors.



Due Diligence

Grant Westfield has undertaken a variety of due diligence actions to verify the absence of forced labour, slavery, and human trafficking in our supply chains, including the following:

- Identified and assessed vulnerability and risk within our supplier chains for the products and materials we receive, and established control measures to mitigate such risks.
- Internally assessed the supply chain risks as part of our supplier qualification process prior to entering into any trading agreement.
- With regards to national or international supply chains, our point of contact is preferably with a UK company or branch and we expect these entities to have suitable anti-slavery and human trafficking policies and processes. We expect each entity to conduct due diligence on the next link in the chain.
- When dealing with a non-UK supplier, appropriate checks have been taken to ensure that the company complies with International Law on slavery and child labour including inspection by senior members of management.
- We have prioritised relationships with organisations that have achieved third party certification of compliance with all applicable laws.
- We have carried out visits to companies supplying our materials.

Our Effectiveness in Combatting Slavery and Human Trafficking

We have established the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Completion of supplier assessments
- Register and quantity of Tier 1 suppliers with third party certificates of compliance
- Assessment visits to international suppliers with whom we have direct dealings

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, training has been provided to relevant members of the Grant Westfield team.

Legal Context

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 with respect to our financial year ending on 31 December 2018.

The above sets out our actions to ensure we meet our requirements to the Transparency in Supply Chains obligation.

Approved on behalf of the Board of Directors of Grant Westfield Ltd by

Signed: _____

Sarah Law – Managing Director

Date: _____

19 April 2019