



GRANT WESTFIELD

TRANSFORMING SPACES SINCE 1881

MODERN SLAVERY ACT 2017 STATEMENT

Commitment to Tackling Modern Slavery and Human Trafficking

At Grant Westfield we like to ensure that our business dealings are conducive to good labour practices. Grant Westfield recognises that the production and manufacture of our products has significant economic, environmental and social impacts.

We believe that materials should be procured in such a way that it does not threaten endangered species or forest wildlife, nor the range of goods and services that contribute to human well-being, poverty alleviation and sustainable livelihoods.

Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chains.

Grant Westfield is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We shall apply due diligence as far as is reasonably practical to avoid involvement, directly or indirectly, with companies at risk of any violation of the ILO Core Conventions.

About Grant Westfield

Grant Westfield Ltd is wholly owned by Granfit Holdings Ltd.

Grant Westfield is the industry leader for the design, manufacture and installation of high end panelling solutions for washrooms, laboratories and floors. Backed by over 135 years of innovation and skill, our expert team offers maximum performance from concept to completion.

Headquartered in the UK and servicing markets across the UK and Europe, our material supply chain is worldwide.

Organisational Responsibilities

The directors of Grant Westfield have fostered a culture in which modern slavery is not tolerated in any form, providing the leadership, responsibility and accountability it deserves.

Senior managers shall ensure that all relevant people in the organisation are aware of the risks of modern slavery. This is to ensure informed decisions are made which mitigate and manage these risks, and to monitor the implementation of relevant policies and practices.

Anyone who has a concern of practices in our operations and supply chains is expected to report such to the company directors.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, training has been provided to relevant members of the Grant Westfield team.



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Due Diligence

Grant Westfield has undertaken a variety of due diligence actions to verify the absence of forced labour, slavery, and human trafficking in our supply chains, including the following:

- Our Quality Policy Statement and Quality Management Systems shall be regularly reviewed and updated to keep pace with best practices and developing market expectations.
- Identified and assessed vulnerability and risk within our supplier chains for the products and materials we receive, and established control measures to mitigate such risks.
- Internally assessed the supply chain risks as part of our supplier qualification process prior to entering into any trading agreement.
- With regards to national or international supply chains, our point of contact is preferably with a UK company or branch and we expect these entities to have suitable anti-slavery and human trafficking policies and processes. We expect each entity to conduct due diligence on the next link in the chain.
- When dealing with a non-UK supplier, appropriate checks have been taken to ensure that the company complies with International Law on slavery and child labour including inspection by senior members of management.
- We have prioritised relationships with organisations that have achieved third party certification of compliance with all applicable laws.
- We have carried out visits to companies supplying our materials.

Our Effectiveness in Combatting Slavery and Human Trafficking

We have established the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Completion of supplier assessments
- Register and quantity of Tier 1 suppliers with third party certificates of compliance
- Assessment visits to international suppliers with whom we have direct dealings

Legal Context

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015.

The above sets out our actions to ensure we meet our requirements to the Transparency in Supply Chains obligation.

With our financial year ending on 31 December 2016, this is our first published slavery and human trafficking statement as required by the Modern Slavery Act 2015.

Approved on behalf of the Board of Directors of Grant Westfield Ltd by

Signed: Sarah McLean - Managing Director

Date: 30 May 2017